



"Every Marine is, first and foremost, a rifleman." - General Alfred M. Gray

*Since 1943, Weapons Training Battalion has been the **forge of Marine Corps lethality.***

*The responsibility to advance small arms combat readiness **rests squarely on our shoulders.** For over 80 years, we have prepared Marines and Sailors for conflict - today, **we prepare the Fleet Marine Force for war.***



Serving as your Commanding Officer is a profound privilege. To guide our mission and our daily decisions, my command philosophy focuses on the following core tenets:

Master the Craft

Our profession requires expert marksmanship and instruction. Mastery goes beyond the firing line to the armory, ammo points, supply, facilities, admin, and maintenance; each section directly drives our lethality.

- **Brilliance in the Basics:** From dry-fire to live-fire, flawless mechanics are our baseline. Meeting it is the bare minimum; aggressively seek continuous improvement in everything you do.
- **Teacher-Scholar:** You must be as proficient in coaching and instructing as you are behind the trigger. Your success is measured by the capability of those you lead and train.

Lead with Integrity

Our conduct sets the tone for every individual who steps onto our ranges. Our personal and professional reputation must mirror the precision of our marksmanship.

- **Ownership:** Take personal responsibility for your actions, your weapon, and your decisions.
- **Moral Courage:** Be technically proficient, decisive, and honest. Enforce all regulations without compromise. Do the right thing because it is the right thing to do.

Train for Combat

We prepare our force and those we train for the friction and uncertainty of future conflict. Through uncompromising expectations, we instill the mental discipline required to survive and win under duress.

- **Combat Focus:** Every shooter must leave our ranges ready for the fight, capable of delivering precision fires in the face of adversity.
- **Non-Negotiable Safety:** We manage risk to maximize operational readiness. Our safety protocols are absolute; we protect those in our charge today so they can win our nation's battles tomorrow.

Take Care of Our Own

A resilient force is built on a strong foundation, both on duty and at home. Taking care of our people and their families directly enables us to accomplish our mission.

- **Engaged Leadership:** Every member of this battalion is a leader. Know your team, identify and resolve problems at the lowest level, and cultivate a culture of trust and mutual respect.
- **Family Readiness:** Performance is directly tied to stability at home. Support each other; look out for our Marines, Sailors, Civilians, and their families as you would your own.

We do not simply issue scores; **we forge warfighters.** Approach every day with the gravity our profession demands. The skills we impart today will win the next fight.

Lieutenant Colonel Louis J. Carrano III
Commanding Officer, Weapons Training Battalion